

High Performing Team

Accelerating team connection, trust and belonging



We help each team member to **know who** they really are as their best self, their character, their values, so that they can bring themselves to work, but also accept each team member as a whole person.

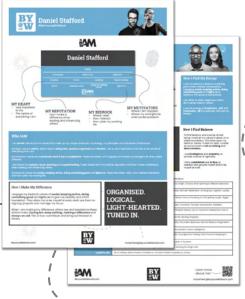
When shared, it creates team environments where **people are celebrated and accepted** for their unique value, building deeper connections with each other, **lifting trust** and a **sense of belonging**.

Only 30% of employees say their company provides support to help them work effectively with people who share different values (PwC, 2022).



BE YOURSELVES AS A TEAM

Create team fulfilment and productivity through an unshakeable sense of who you are. Enjoy an 85% positive impact on team relationships with iAM and our High Performing Team session.



By offering your teams the iAM programme, you're providing a nurturing environment, and building a team made stronger by its differences.

Reimagine the Workplace.
Click here to explore more

1 **≱**M

Complete the 20minute iAM questionnaire. Have a 50-minute call and have your iAM delivered to your inbox with personalised tips.

2 Debrief

A 30-minute call to explore your levels of authenticity, your personal motivators, reputation and trigger points so that you can #BeYourselfAtWork

3 iAM Teams

Our powerful digital algorithm creates a Team iAM that reveals collective team dynamics and potential blind spots of who you are as a group.

4 Workshop

Sharing iAM values to understand each other as unique characters with a personal and team action plan to maximise ways of working.

WHY?

People perform up to 85% better when they feel themselves at work. Leaders are under more pressure than ever to provide an inclusive work environment, a place where all people, whatever their background, can thrive

WHAT?

Our High
Performing Team
session can be
taken in a half or
full-day interactive
workshop or
webinar to help
each individual
understand
themselves and
each other
through their iAM.

The session includes an exploration of natural team character and blind spots. It then culminates in a facilitated action plan for maximising ways of working – bringing out the best in each other to ultimately create infectious followship.

#BY@W







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iAM is the best thing that an enlightened leader can do for their people, supporting their self-discovery and confidence and embracing the individuality that comes from that. Giving an individual the key to who they are in their own words, their values, unlocks soaring productivity and happiness.

It might even **be the best thing you could do for yourself** too.



Watch the iAM Film

Build teams made stronger by their differences, support their self-discovery and confidence, and embrace individuality.

Relationsh

Discover your natural team reputation, your group motivators, what makes you all tick and the character traits that will give you success together so that you can all #BeYourselfAtWork.

Confident Teams Build Dynamic and Engaged Workforces. Let's Make More of Them

As leaders we must find out how to express our unique qualities confidently and in turn give others permission to do the same.

Book your High Performing Team session today.

Get in Touch

Do what

matters

Common

sense





Light-

hearted

Focused

Bold